Application



Club Name:			Effective Date:	
Number of Employees:				
Peak Season: Full Time	Part	Time	Max at once	
Off Season: Full Time	Part Time		Max at once	
Does Club re-hire seasonal employees	s from year	to year?	lYes □No	
What is the average employee turnover f	or the last 3	years?		
Hiring practices (please check all that	apply):			
Applications □			Background Checks \square	
MVR Checks □			Leased Employees □	
Reference Checks			Pre-Employment Physicals □	
Drug Testing □				
Amenities (please check all that apply) <i>:</i>			
Golf □			Professional Instructors □	
Tennis □			Live Entertainment □	
Swimming with Lifeguards \square			Dining Facility □	
Caddies □			ProShop □	
Other				
Regarding safety:				
Do you have a safety program?	□Yes	□No		
Any light duty or return to work?	□Yes	□No		
Any Herbicide/Pesticide application?	□Yes	□No		
Herbicide/Pesticide certifications?	□Yes	□No		

Workers Comp Supplemental PS SIGNATURE PROGRAMS **Application**



Please describe the Personal Protective Equipment worn: Any tree trimming performed off the ground? □Yes □No Maximum height worked: If lifting more than 40lbs, how is material handled? Do Employees enter into lakes, rivers, ponds, etc., for any reason? □Yes □No Are Groundskeeping operations sub-contracted? □Yes □No Are Employees responsible for the planting or removal of mature trees? □Yes □No Are Employees involved in the placement or removal of heavy boulders? □Yes □No